

**ERIE REGIONAL AIRPORT AUTHORITY
MEETING
Wednesday, August 26, 2026**

Minutes of a Meeting of the Erie Regional Airport Authority duly posted and advertised, held in the second floor conference room of the Intermodal Center, 208 East Bayfront Parkway, Erie, PA 16507.

Attendees:

Brian Slawin	Derek Martin	Keith Walach, Citizen City of Erie
Ryan Bergquist	Michelle Magee	Barry Stamm, citizen
Erin Kerner	James Pacansky	Tyler Titus, Erie City Council
Kevin Smith	Jennifer Gornall	
Dorothy Smith-Frazier		

Phone: A'Darius Porter

Board President Brian Slawin opened the meeting at 12:00 PM with the Pledge of Allegiance to the United States of America.

Approval of Agenda

Mr. Slawin asked for a motion to approve the agenda as presented. Erin Kerner moved, and Dorothy Smith-Frazier seconded. Approved by Yeas: Erin Kerner, Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, and Ryan Bergquist.

Public Comments- Keith Walach, citizen of Erie, stated that Michelle Magee and Chief Bogle were helpful in answering a question about parking prior to the meeting.

Mr. Slawin thanked A'Darius Porter for his service on the Board and congratulated him on his new opportunity. Mr. Slawin shared that Dr. Barry Stamm was just appointed for Dr. Porter's replacement. Dr. Stamm has owned his own aircraft and flew for years. He is a great addition to the Board, and we look forward to his attendance at the September Board Meeting! Mr. Slawin thanked Dr. Tyler Titus for assisting with a quick appointment by Erie City Council.

Approval of Minutes

June 24, 2026, Board Meeting Minutes

Kevin Smith made the motion to approve, and Dorothy Smith-Frazier seconded. Approved by Yeas: Erin Kerner, Aaron Susmarski, Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, and Ryan Bergquist.

Announce Executive Session- An Executive Session was held on August 5, 2026, at 11:30 am at the Knox Law Firm to discuss privileged personnel information pertaining to the Executive Director position and to receive privileged legal advice pertaining to real estate matters and pending litigation.

An Executive Session was held on August 26, 2026, at 11:30 am in the conference room at the Intermodal Center just prior to this public meeting to discuss a personnel matter related to

the Executive Director's annual evaluation. Mr. Slawin announced that per the Personnel Committee's recommendation (the Personnel Committee held a meeting followed by an Executive Session on August 17, 2026 to discuss a personnel matter related to the Executive Director's annual evaluation) and the Executive Session discussion pertaining to the Executive Director's annual review, the following is proposed regarding the Executive Director's compensation effective August 16, 2026: a 4.2% increase to salary and an additional \$1,000 contributed to his 457 Plan bringing the annual 457 Plan contribution to \$14,000 (confirmed by Jennifer Gornall). Dorothy Smith-Frazier made the motion to approved and Kevin Smith seconded. Approved by Yeas: Erin Kerner, Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, and Ryan Bergquist. Mr. Slawin added that he, Personnel Committee Chair Aaron Susmarski and Board Vice President Erin Kerner will meet with Mr. Martin to share feedback.

Committee Reports

Finance Committee- Ryan Bergquist stated that the Finance Committee held a meeting on August 25, 2026. The cash forecast, capital fund transactions, the bills to be paid, and the expense reports were reviewed. The Committee recommends the payment of the bills. Erin Kerner made the motion for approval; seconded by Dorothy Smith-Frazier. Approved by Yeas: Erin Kerner, Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, and Ryan Bergquist.

Financial Report- Mr. Pacansky reviewed the July finance report. Mr. Pacansky reported that the net deficit for the month of July after interest income was \$68,645, bringing our year to date deficit to \$639,878. We are favorable to budget \$27,963 primarily due to an increase in parking revenue.

Unfinished Business- none.

Resolutions

Mr. Martin explained that this resolution authorizes the Executive Director to take the necessary steps to purchase a new ARFF truck that is replacing an obsolete ARFF truck that is over 20 years old. We received a Community Funding Grant from Congressman Kelly's office for the purchase of the new truck. Mr. Martin added that we will try to donate the old truck to another airport. If we sell it and it is over \$5,000 then our grant amount will be reduced.

RESOLUTION 2026-15

ACQUIRE OSHKOSH STRIKER 4X4 AIRCRAFT RESCUE AND FIRE FIGHTING VEHICLE

IT IS HEREBY RESOLVED, by the Erie Regional Airport Authority Board of Directors, that the Executive Director is authorized to take the necessary steps to purchase Oshkosh Striker 4x4 Aircraft Rescue and Fire Fighting (ARFF) Vehicle through COSTARS for \$1,343,565 with funding through a Community Funding Grant and local funds.

Kevin Smith made the motion and Dorothy Smith-Frazier seconded. Approved by Yeas: Erin Kerner, Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, and Ryan Bergquist.

Mr. Martin explained that we are able to purchase three new airfield maintenance vehicles through COSTARS with additional state funds that became available. We are responsible for the 5% local share.

RESOLUTION 2026-16

ACCEPT GRANT FOR PURCHASE OF THREE AIRFIELD VEHICLES

IT IS HEREBY RESOLVED, by the Erie Regional Airport Authority Board of Directors, that the Executive Director is authorized to accept and execute a Comprehensive Aviation Grant Agreement with the Commonwealth of Pennsylvania through the Department of Transportation (PennDOT) Bureau of Aviation for \$171,511.00 for the purchase of three airfield vehicles.

Erin Kerner made the motion and Ryan Bergquist seconded. Approved by Yeas: Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, Ryan Bergquist, and Erin Kerner.

Mr. Martin explained that the next two resolutions approve the employment agreements with our two unions, ASFME, which include airfield maintenance, custodial and ARFF departments and the Teamsters, which includes our police department.

RESOLUTION 2026-17

APPROVAL of COLLECTIVE BARGAINING AGREEMENT- AFSME

Now, It Is Hereby Resolved That the Erie Regional Airport Authority Board of Directors approves and authorizes the Executive Director to execute the collective bargaining agreement with the American Federation of State, County and Municipal Employees, Local 2666 (AFSME), as recommended by the Executive Director, for a term beginning January 1, 2027, and expiring December 31, 2029.

Erin Kerner made the motion and Kevin Smith seconded. Approved by Yeas: Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, Ryan Bergquist, and Erin Kerner.

RESOLUTION 2026-18

APPROVAL of COLLECTIVE BARGAINING AGREEMENT- TEAMSTERS

Now, It Is Hereby Resolved That the Erie Regional Airport Authority Board of Directors approves and authorizes the Executive Director to execute the collective bargaining agreement with the General Teamsters Local Union No. 397, as recommended by the Executive Director, for a term beginning January 1, 2027, and expiring December 31, 2029.

Kevin Smith made the motion and Erin Kerner seconded. Approved by Yeas: Kevin Smith, A'Darius Porter, Brian Slawin, Dorothy Smith-Frazier, Ryan Bergquist, and Erin Kerner.

Mr. Martin explained that both Konzel and Turf Management overgrew the space in their original lease agreements. This amended lease reflects a survey completed after the lease was first approved in July.

RESOLUTION NO. 2026 - 19

LEASE WITH KONZEL CONSTRUCTION CO, INC.

It is hereby RESOLVED by the Erie Regional Airport Authority ("Authority") that the Authority accepts and approves the amended lease agreement with Konzel Construction Co., Inc. The Lease Agreement attached to this Resolution (the "Lease") is hereby approved. The Executive Director is authorized to execute the Lease on behalf of the Erie Regional Airport Authority.

Kevin Smith made the motion and Dorothy Smith-Frazier seconded. Approved by Yeas: Brian Slawin, Dorothy Smith-Frazier, Ryan Bergquist, Erin Kerner, Kevin Smith, and A'Darius Porter.

New Business- Mr. Slawin stated he felt the board member training presented in July by AAAE was very beneficial. Highlights from the presentation include best practices for board members across the country and bonding authority. Statutorily ERAA can float a bond but can't guarantee revenue. The playback is available to all those who were registered for the training. AAAE sent an email link to access the playback.

Liaison Comments- Dr. Tyler Titus of Erie City Council thanked Dr. Stamm for his interest in serving on the Airport Board.

Board Member Comments- none.

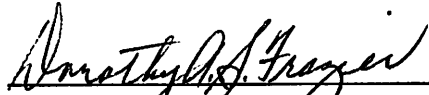
Executive Director's Report

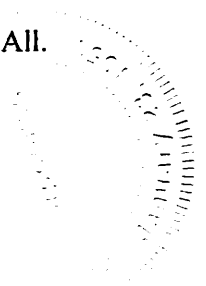
Mr. Martin reported the following:

- A list and map of properties owned by the airport was distributed to the Board.
- The Global Entry Interview event we hosted in partnership with Customs & Border Protection was a success. One hundred and seventy two individuals completed the process for Global Entry here during the 3-day event.
- We will be hosting the second annual Fun Run on September 26, 2026, in partnership with North Coast Air and the Hamot Health Foundation.
- Our annual FAA Part 139 inspection was completed last week. Our inspection results are positive with just two findings, one of which has already been corrected and the other in process.
- ERAA recently was honored with the first Inclusion in Aviation Award by the Northeast Chapter of the American Association of Airport Executives (NEC/AAAE).
- The triennial disaster drill as required by the FAA is scheduled for September 12, 2026. Mutual aid agencies from the city and county will participate to assist the airport.

- We are secured signed agreements with both American Airlines and Breeze Airways. We expect the United agreements to follow when the FAA restrictions at Chicago O'Hare in October 2027 expire.

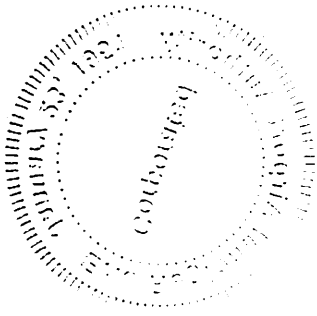
Adjournment: 12:47 PM Motion by Erin Kerner; second by Kevin Smith. Approved by All.


Dorothy Smith-Frazier, Secretary



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The following is a list of the names of the persons who have been
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